

Annual Performance Evaluation Report of RSCs (April 1, 2011 to March 31, 2012)

Directorate of Water Management, Bhubaneswar

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Objectives	Weight (%)	Actions	Success Indicators	Unit	Weight (%)	Target / Criteria Value					Achievement	Performance	
						Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Raw score
Integrated Water Management	29	Judicious use of water and improving irrigation practices	Technologies for enhancing water use efficiencies & irrigation practices	No.	29	4	3	2	1	-	6	100	29
Water Conservation Measures	20	Water harvesting and groundwater recharge	Technologies for water harvesting and groundwater recharge	No.	20	5	4	3	2	1	5	100	20
Enhancing Water Productivity	20	Multiple uses of water	Models for multiple uses of water	No.	20	2	1	-	-	-	2	100	20
Creation of awareness & knowledge	20	Transfer of Technology	Organizing training & demonstration	No.	20	13	12	10	9	8	33	100	20
*Efficient functioning of the RFD system	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	10 June, 2011	14 June, 2011	16 June, 2011	20 June, 2011	22 June, 2011	10 June, 2011	100	2
		Timely submission of Results for 2011-12	On-time submission	Date	1	1 May, 2012	3 May, 2012	4 May, 2012	5 May, 2012	6 May, 2012	07 April, 2012	100	1

		Finalize a strategic Plan for RSC	Finalize the strategic Plan for next 5 years	Date	2	10 Dec, 2011	15 Dec, 2011	20 Dec, 2011	24 Dec, 2011	31 Dec, 2011	08 November, 2011	100	2
		Identify potential areas of corruption related to organization activities and develop an action plan to mitigate them	Finalize an action plan to mitigation potential areas of corruption	Date	2	10 Dec, 2011	15 Dec, 2011	20 Dec, 2011	24 Dec, 2011	31 Dec, 2011	08 November, 2011	100	2
		Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	10 Dec, 2011	15 Dec, 2011	20 Dec, 2011	24 Dec, 2011	31 Dec, 2011	08 November, 2011	100	2
			Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	10 Dec 2011	15 Dec 2011	20 Dec 2011	24 Dec 2011	31 Dec 2011	08 November, 2011	100	2

Total Composite Score: 100 %
Rating: Excellent