

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014

Name of the Division: Natural Resources Management

Name of the Institution: Directorate of Water Management, Bhubaneswar

RFD Nodal Officer: Dr. R. K. Panda, Principal Scientist

S · N ·	Objective (s)	Wei ght	Action(s)	Success Indicator(s)	Un it	Wei ght	Target / Criteria Value					Achiv ements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excell ent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weight ed Score		
1	[1] Integrated water management and conservation measures	49	[1.1] Improving irrigation practices	[1.1.1] Technologies for enhancing irrigation efficiency developed	No.	19	3	2	1	-	-	3	100	19	150*	Achieved as targeted (100 %)
			[1.2] Judicious use of water	[1.2.1] Technologies for enhancing water use efficiency developed	No.	15	2	1	-	-	-	2	100	15	200	Achieved as targeted (100 %)
			[1.3] Water harvesting and groundwater recharge	[1.3.1] Technologies for rainwater conservation and augmenting groundwater storage through recharge developed	No.	15	4	3	2	1	-	4	100	15	133	Achieved as targeted (100 %)

2	[2] Enhancing water productivity	20	[2.1] Multiple uses of water	[2.1.1] Models for multiple uses of water evaluated	No.	14	2	1	-	-	-	2	100	14	200	Achieved as targeted (100 %)
			[2.1.2] Techniques for use of waste water in agriculture developed	No.	6	2	1	-	-	-	2	100	6	200	Achieved as targeted (100 %)	
3	[3] Capacity building and Human Resources Development	20	[3.1] Transfer of technology	[3.1.1] Training & demonstrations organized	No.	14	16	15	14	13	12	16	100	14	107	Achieved as targeted (100 %)
				[3.1.2] Knowledge of the scientists & officials updated	No.	6	5	4	3	2	1	5	100	6	125	Achieved as targeted (100 %)
	* Efficient functioning of the RFD system	3	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	27/04/2013	100	2	100	Achieved as per schedule
			Timely submission of Results for RFD (2012-13)	On-time submission	Date	1	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	18/04/2013	100	1	100	Achieved as per schedule
	*Administrative Reforms	4	Implement ISO 9001 as per the approved action plan.	% Implementation	%	2	100	95	90	85	80	100	100	2	100	Achieved as per schedule

			Prepare an action plan for Innovation	On time submission	Date	2	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	29/07/13	100	2	100	Achieved as per schedule
	* Improving Internal Efficiency /responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	100	100	2	100	Achieved as per schedule
				Independent Audit of implementation of public grievance redressal system	%	2	100	95	90	85	80	100	100	2	100	Achieved as per schedule

Total Composite Score: 100
Rating : Excellent

Procedure for computing the Weighted and Composite Score

1. *Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100*
2. *Total Composite Score = Sum of Weighted Scores of all the Success Indicators*

*N.B. : * Under Column 16, the calculation of percent achievement was carried out as shown below.
(100/2) X 3 = 150 %*