

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-15 of RSCs i.e. Institutes

Name of the Division : Natural Resources Management
Name of the Institution : ICAR-Indian Institute of Water Management
RFD Nodal Officer of the RSC : Dr. R. K. Panda, Principal Scientist

S. N.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target /Criteria value					Achievements	Performance		Percent achievements against target values of 90% col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very good 90%	Good 80%	Fair 70%	Poor 60%		Raw score	Weighted score		
1	Integrated water management and conservation measures	40	Improving irrigation practices	Technologies for enhancing irrigation efficiency to be developed	No.	14	3	2	1	0	0	3	100	14	150.0	Achieved as targeted (100%)
			Judicious use of water	Technologies for enhancing water use efficiency to be developed through network projects and adaptive research	No.	13	3	2	1	0	0	3	100	13	150.0	Achieved as targeted (100%)
			Water harvesting and groundwater recharge	Technologies for rainwater conservation and augmenting groundwater through recharge to be developed	No.	13	4	3	2	1	0	4	100	13	133.3	Achieved as targeted (100%)
2	Enhancing water productivity	20	Multiple water uses	Models for improved water productivity to be developed	Date	13	Jan 31, 2015	Feb 15, 2015	Feb 28, 2015	March 15, 2015	March 31, 2015	May 2014 & Sept. 2014	100	13	-	Achieved in time
				Strategies for use of wastewater in agriculture to be developed	Date	7	Jan 31, 2015	Feb 15, 2015	Feb 28, 2015	March 15, 2015	March 31, 2015	June 2014	100	7	-	Achieved in time
3	Capacity building and human	20	Transfer of technology	Skill up-gradation farmers and students	No.	14	18	15	12	9	6	18	100	14	120.0	Achieved as targeted (100%)

	resources development			Knowledge of the scientists and officials to be updated	No.	6	6	5	4	3	2	6	100	6	120.0	Achieved as targeted (100%)
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	23	19	15	11	7	25	100	3	131.6	Achieved(100%)
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	June 30 2014	July 02, 2014	July 04, 2014	July 07, 2014	July 09, 2014	June 1, 2014	100	2	-	Published timely
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	96	90	1.80	-	Achieved as targeted under 90%
*	Efficient functioning of the RFD system	3	Timely submission of Draft RFD for 2014-15 for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April 21, 2014	100	2	-	Achieved in time
			Timely submission of Results for 2013-14	On-time submission	Date	1	May 1 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	April 21, 2014	100	1	-	Achieved in time
*	Enhanced Transparency/ Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizen's / Clients 'Charter (CCC)	Degree of implementation commitment in CCC	%	2	100	95	90	85	80	95	90	1.80	-	Achieved as targeted under 90%
			Independent Audit of implementation of Grievance Redress	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	Achieved as (100%)

			Management (GRM) system													
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov 1, 2014	Nov 2, 2014	Nov 3, 2014	Nov 4, 2014	Nov 5, 2014	Oct 24, 2014	100	2	-	Achieved in time
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60	90	90	0.9	-	Achieved as targeted under 90%
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	Achieved as targeted under 100%
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	95	95	1.9	-	Achieved 95%

Total Composite Score: 99.40
Rating: Excellent